



## REMUNERACIONES FUNCIONARIOS DE PLANTA MES DE OCTUBRE 2010

**Dirección de Administración y Finanzas  
Departamento de Recursos Humanos  
Sección Remuneraciones**

Total registro : 270

| N° | NOMBRE                                   | PLANTA              | GRADO | REM. BRUTA PERMANENTE | REM. VARIABLE PAGO INCENTIVO | TOTAL REM. |
|----|------------------------------------------|---------------------|-------|-----------------------|------------------------------|------------|
| 1  | LETELIER GONZALEZ MARIA SOL              | ALCALDE             | 2     | 4.336.891             | 605.826                      | 4.942.717  |
| 2  | LAVIN ALIAGA ALVARO GUILLERMO            | DIRECTIVOS          | 3     | 2.108.910             | 530.610                      | 2.639.520  |
| 3  | LEMA SERRANO EDMUNDO OSCAR               | DIRECTIVOS          | 3     | 2.846.234             | 176.300                      | 3.022.534  |
| 4  | NOVOA MEDINA HORACIO DEL CARMEN          | DIRECTIVOS          | 3     | 2.151.834             | 530.610                      | 2.682.444  |
| 5  | CABALLERO GIBBONS PATRICIA ISABEL        | DIRECTIVOS          | 4     | 2.055.051             | 512.235                      | 2.567.286  |
| 6  | ESPINOZA SAN MARTIN LUISA DE LOS ANGELES | DIRECTIVOS          | 4     | 2.136.434             | 512.235                      | 2.648.669  |
| 7  | GACITUA PINTO HERNAN WALKER IVAN         | DIRECTIVOS          | 4     | 2.079.466             | 512.235                      | 2.591.701  |
| 8  | GONZALEZ ORELLANA PATRICIO ENRIQUE       | DIRECTIVOS          | 4     | 2.071.327             | 512.235                      | 2.583.562  |
| 9  | HERMOSILLA MUÑOZ JULIO CESAR             | DIRECTIVOS          | 4     | 2.055.051             | 512.235                      | 2.567.286  |
| 10 | MOLINA PALOMO GONZALO ORESTE             | DIRECTIVOS          | 4     | 2.046.912             | 512.235                      | 2.559.147  |
| 11 | REYES VILLALOBOS CARLOS ALFREDO          | DIRECTIVOS          | 4     | 2.055.051             | 512.235                      | 2.567.286  |
| 12 | SALAMÉ SALDIAS FERNANDO RENE             | DIRECTIVOS          | 4     | 1.685.415             | 512.235                      | 2.197.650  |
| 13 | TOLEDO VILLALOBOS MARTIN GUSTAVO         | DIRECTIVOS          | 6     | 1.655.824             | 387.057                      | 2.042.881  |
| 14 | MEDINA CASTRO BLANCA DEL CARMEN          | DIRECTIVOS          | 7     | 1.288.298             | 310.635                      | 1.598.933  |
| 15 | RICKE GEBAUER ANDRES ALFONSO             | DIRECTIVOS          | 7     | 1.294.485             | 310.635                      | 1.605.120  |
| 16 | CARREÑO ESTAY JULIA ERNESTINA            | DIRECTIVOS          | 8     | 1.021.225             | 249.423                      | 1.270.648  |
| 17 | PEREZ ANDRADE JORGE IVAN                 | DIRECTIVOS EN EXTIN | 4     | 2.095.742             | 512.235                      | 2.607.977  |
| 18 | MENDEZ POZO MICHEL ALBERTO               | PROF./L.15076       |       | 762.133               | 0                            | 762.133    |
| 19 | ARANDA LEIVA MARIELA GEORGINA            | PROFESIONALES       | 5     | 1.822.652             | 316.979                      | 2.139.631  |
| 20 | FOSTER MOYA NORMA ELIZABETH              | PROFESIONALES       | 5     | 1.838.036             | 452.091                      | 2.290.127  |
| 21 | RAMIREZ VERGARA FORTUNATO ANTONIO        | PROFESIONALES       | 5     | 1.868.804             | 452.091                      | 2.320.895  |
| 22 | SANTANA ALVARADO INES DEL CARMEN         | PROFESIONALES       | 5     | 1.838.036             | 452.091                      | 2.290.127  |
| 23 | VIVANCO GOMEZ MARIA ALICIA               | PROFESIONALES       | 5     | 1.891.880             | 452.091                      | 2.343.971  |
| 24 | AGUILAR QUEZADA PATRICIO ANTONIO         | PROFESIONALES       | 6     | 1.655.410             | 387.057                      | 2.042.467  |
| 25 | MARAY HERNANDEZ NORMA ELIZABETH          | PROFESIONALES       | 6     | 1.655.410             | 387.057                      | 2.042.467  |
| 26 | NARANJO CARMONA JORGE GUSTAVO            | PROFESIONALES       | 6     | 1.681.185             | 387.057                      | 2.068.242  |
| 27 | PATUELLI HODDE ANTONIETA PATRICIA        | PROFESIONALES       | 6     | 1.622.030             | 387.057                      | 2.009.087  |
| 28 | QUEZADA HERMOSILLA JORGE ALEX            | PROFESIONALES       | 6     | 1.615.354             | 387.057                      | 2.002.411  |
| 29 | TORRES GELDSETZER ANA MARIA CECILIA      | PROFESIONALES       | 6     | 1.655.410             | 387.057                      | 2.042.467  |
| 30 | ARAVENA GONZALEZ JUAN LUIS               | PROFESIONALES       | 7     | 1.282.111             | 310.635                      | 1.592.746  |
| 31 | BAEZA CARREÑO OMAR DAVID                 | PROFESIONALES       | 7     | 1.285.924             | 249.423                      | 1.535.347  |
| 32 | BARROS MC INTOSH RODRIGO JOSE            | PROFESIONALES       | 7     | 1.300.672             | 310.635                      | 1.611.307  |
| 33 | EPULEF CARRASCO JOSE MANUEL              | PROFESIONALES       | 7     | 1.300.672             | 310.635                      | 1.611.307  |
| 34 | FIGUEROA ALCAINO ELBA IDIS               | PROFESIONALES       | 7     | 1.701.652             | 387.060                      | 2.088.712  |
| 35 | HONORATO CRESPO NICOLAS                  | PROFESIONALES       | 7     | 1.282.111             | 310.635                      | 1.592.746  |
| 36 | MADRID DIAZ MARCELO ENRIQUE              | PROFESIONALES       | 7     | 1.294.485             | 310.635                      | 1.605.120  |
| 37 | MULLER MEDINA CLAUDIA                    | PROFESIONALES       | 7     | 1.282.111             | 310.635                      | 1.592.746  |
| 38 | POZAS PAREDES LUIS HUMBERTO              | PROFESIONALES       | 7     | 1.306.859             | 310.635                      | 1.617.494  |
| 39 | VELIZ SILVA JUAN MAURICIO                | PROFESIONALES       | 7     | 1.275.924             | 310.635                      | 1.586.559  |
| 40 | VERGARA NAVARRETE ROBERTO ESTEBAN        | PROFESIONALES       | 7     | 1.288.298             | 310.635                      | 1.598.933  |
| 41 | VIO BARRAZA DIONISIO ALEJANDRO           | PROFESIONALES       | 7     | 1.294.485             | 310.635                      | 1.605.120  |
| 42 | ANDRADE ORTEGA MOISES ANTONIO            | PROFESIONALES       | 8     | 1.047.889             | 204.984                      | 1.252.873  |



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Total registro : 270

| N° | NOMBRE                               | PLANTA        | GRADO | REM. BRUTA PERMANENTE | REM. VARIABLE PAGO INCENTIVO | TOTAL REM. |
|----|--------------------------------------|---------------|-------|-----------------------|------------------------------|------------|
| 43 | BUSTOS GUTIERREZ HORACIO ANDRES      | PROFESIONALES | 8     | 1.021.225             | 249.423                      | 1.270.648  |
| 44 | CASANOVA MORA CLAUDIO ENRIQUE        | PROFESIONALES | 8     | 1.037.164             | 249.423                      | 1.286.587  |
| 45 | FORTES BASCUÑAN FLOR VERONICA        | PROFESIONALES | 8     | 1.042.478             | 149.655                      | 1.192.133  |
| 46 | HENRIQUEZ MUÑOZ HUMBERTO ANTONIO     | PROFESIONALES | 8     | 1.026.538             | 249.423                      | 1.275.961  |
| 47 | JARAMILLO SOTO SARA ROSA             | PROFESIONALES | 8     | 1.021.225             | 249.423                      | 1.270.648  |
| 48 | POBLETE FERNANDEZ GLORIA ANGELICA    | PROFESIONALES | 8     | 1.021.225             | 204.984                      | 1.226.209  |
| 49 | RODRIGUEZ RIDEAU MARIA SOLEDAD       | PROFESIONALES | 8     | 1.037.164             | 249.423                      | 1.286.587  |
| 50 | SEGUEL MARTINEZ SOLANGE IVONNE       | PROFESIONALES | 8     | 1.021.225             | 249.423                      | 1.270.648  |
| 51 | CAVIERES SEPULVEDA MARIA ELIANA      | PROFESIONALES | 9     | 840.929               | 204.984                      | 1.045.913  |
| 52 | CONTRERAS CASTRO ALEJANDRA ANGELINA  | PROFESIONALES | 9     | 836.122               | 170.379                      | 1.006.501  |
| 53 | LOPEZ PRIETO MAURICIO ALEJANDRO      | PROFESIONALES | 9     | 836.122               | 204.984                      | 1.041.106  |
| 54 | MORAGA MUÑOZ MARIA EUGENIA           | PROFESIONALES | 9     | 879.383               | 204.984                      | 1.084.367  |
| 55 | REYES REBOLLEDO JORGE ORLANDO        | PROFESIONALES | 9     | 879.769               | 204.984                      | 1.084.753  |
| 56 | BRAVO ORELLANA ENRIQUE TEODORO       | PROFESIONALES | 10    | 714.246               | 170.379                      | 884.625    |
| 57 | CABELLO DONOSO CLAUDIA FERNANDA      | PROFESIONALES | 10    | 700.779               | 170.379                      | 871.158    |
| 58 | CORTES MANGELSDORFF ISABEL MARGARITA | PROFESIONALES | 10    | 743.620               | 170.379                      | 913.999    |
| 59 | ESPINOLA CARVACHO MARIANELA SOLEDAD  | PROFESIONALES | 10    | 745.398               | 170.379                      | 915.777    |
| 60 | FERNANDEZ LAUREL HUGO MARCEL         | PROFESIONALES | 10    | 691.802               | 170.379                      | 862.181    |
| 61 | FLORES CABRERA PAOLA CECILIA         | PROFESIONALES | 10    | 691.802               | 113.586                      | 805.388    |
| 62 | MORALES ALFARO JAVIER EMILIO         | PROFESIONALES | 10    | 700.779               | 170.379                      | 871.158    |
| 63 | MORENO ZUÑIGA HUGO EDMUNDO           | PROFESIONALES | 10    | 741.178               | 170.379                      | 911.557    |
| 64 | OSORIO CACERES JUAN MIGUEL           | PROFESIONALES | 10    | 709.757               | 170.379                      | 880.136    |
| 65 | QUINTANILLA CHALA CLAUDIA PAZ        | PROFESIONALES | 10    | 691.802               | 170.389                      | 862.191    |
| 66 | RIOS CALDERON JOSE REMIGIO           | PROFESIONALES | 10    | 700.779               | 170.379                      | 871.158    |
| 67 | RIVAS CRUZ ADELFA DEL ROSARIO        | PROFESIONALES | 10    | 700.779               | 170.379                      | 871.158    |
| 68 | RIVEROS CACERES LORENA ELIZABETH     | PROFESIONALES | 10    | 700.779               | 170.379                      | 871.158    |
| 69 | ROCHA ARCE JOSÉ GUILLERMO            | PROFESIONALES | 10    | 691.802               | 170.379                      | 862.181    |
| 70 | VIDAL ARANGUA MARÍA ELENA            | PROFESIONALES | 10    | 691.802               | 170.379                      | 862.181    |
| 71 | BLECK REINOSO EDDY ORLANDO           | JEFATURAS     | 8     | 1.058.417             | 249.423                      | 1.307.840  |
| 72 | HIDALGO TAPIA LIBERATO SAMUEL        | JEFATURAS     | 8     | 1.095.609             | 249.423                      | 1.345.032  |
| 73 | FIGUEROA RAMIREZ PAULINA YOLANDA     | JEFATURAS     | 9     | 845.736               | 204.984                      | 1.050.720  |
| 74 | MANRIQUEZ SAAVEDRA LUIS HERNAN       | JEFATURAS     | 9     | 861.008               | 170.379                      | 1.031.387  |
| 75 | NAVIA VARAS PATRICIA MARCELA         | JEFATURAS     | 9     | 840.929               | 204.984                      | 1.045.913  |
| 76 | OLIVARES PEÑA JORGE HERNAN           | JEFATURAS     | 9     | 920.431               | 204.984                      | 1.125.415  |
| 77 | BARRERA MOLINA DAVID                 | JEFATURAS     | 10    | 714.246               | 170.379                      | 884.625    |
| 78 | FLORES NAVARRETE PATRICIO ROBERTO    | JEFATURAS     | 10    | 696.291               | 170.379                      | 866.670    |
| 79 | MUÑOZ DIAZ ALEJANDRA ANDREA          | JEFATURAS     | 10    | 691.802               | 142.800                      | 834.602    |
| 80 | OMEGNA SEITZ ROCIO PAMELA            | JEFATURAS     | 10    | 709.757               | 170.379                      | 880.136    |
| 81 | OYANADEL PONCE ANA ROSA              | JEFATURAS     | 10    | 691.802               | 142.800                      | 834.602    |
| 82 | PEREZ OLIVARES MARIA INES            | JEFATURAS     | 10    | 696.291               | 170.379                      | 866.670    |
| 83 | GODOY CABRERA PATRICIO ANDRES        | JEFATURAS     | 11    | 577.008               | 135.426                      | 712.434    |
| 84 | NORAMBUENA SAN MARTIN LUIS SEGUNDO   | JEFATURAS     | 11    | 593.629               | 142.800                      | 736.429    |



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| N°  | NOMBRE                                | PLANTA   | GRADO | REM. BRUTA PERMANENTE | REM. VARIABLE PAGO INCENTIVO | TOTAL REM. |
|-----|---------------------------------------|----------|-------|-----------------------|------------------------------|------------|
| 85  | BUENO ACEVEDO MARTA CECILIA           | TECNICOS | 10    | 754.644               | 170.379                      | 925.023    |
| 86  | VENEGAS ARCE TERESA DEL CARMEN        | TECNICOS | 10    | 700.779               | 170.379                      | 871.158    |
| 87  | CONTRERAS ORDENES LUIS EDILBERTO      | TECNICOS | 11    | 661.846               | 142.800                      | 804.646    |
| 88  | DIAZ SILVA JOSE CARLOS                | TECNICOS | 11    | 585.319               | 142.800                      | 728.119    |
| 89  | FERRADA MARTINEZ GUADALUPE DEL ROSAR  | TECNICOS | 11    | 626.872               | 142.800                      | 769.672    |
| 90  | ORTEGA SANTIBAÑEZ LUIS EDUARDO        | TECNICOS | 11    | 619.251               | 142.800                      | 762.051    |
| 91  | PUEBLA MUÑOZ SARA EMA                 | TECNICOS | 11    | 614.406               | 142.800                      | 757.206    |
| 92  | VALLEJOS CHAVEZ ROMAN EDWARDS         | TECNICOS | 11    | 636.915               | 142.800                      | 779.715    |
| 93  | BUSTOS CASTILLO IRIS DEL CARMEN       | TECNICOS | 12    | 547.371               | 135.426                      | 682.797    |
| 94  | FUENTES RAMIREZ ALEJANDRA             | TECNICOS | 12    | 547.371               | 135.426                      | 682.797    |
| 95  | GUAJARDO SALAZAR PATRICIA             | TECNICOS | 12    | 570.462               | 135.426                      | 705.888    |
| 96  | PEDRERO JELDRES JEANNETTE DEL CARMEN  | TECNICOS | 12    | 566.614               | 135.426                      | 702.040    |
| 97  | QUINTANILLA RAMOS MARIA SILVIA NELLY  | TECNICOS | 12    | 593.554               | 135.426                      | 728.980    |
| 98  | ALARCON PINTO LUCIA VERONICA          | TECNICOS | 13    | 475.098               | 117.510                      | 592.608    |
| 99  | ESPINOZA CARVAJAL CLAUDIA ANDREA      | TECNICOS | 13    | 467.971               | 117.510                      | 585.481    |
| 100 | RODRIGUEZ OLIVARES CLAUDIA ANDREA     | TECNICOS | 13    | 485.788               | 117.510                      | 603.298    |
| 101 | ROJAS CATALAN CARLOS LUIS             | TECNICOS | 13    | 482.225               | 117.510                      | 599.735    |
| 102 | RUBIO GONZALEZ VERONICA               | TECNICOS | 13    | 485.788               | 117.510                      | 603.298    |
| 103 | SKILLMANN GUEZADA CECILIA MARIA       | TECNICOS | 13    | 518.690               | 117.510                      | 636.200    |
| 104 | VERA GUEVARA ROSA MERCEDES            | TECNICOS | 13    | 482.225               | 117.510                      | 599.735    |
| 105 | ARIAS TUDELA ROSA ORIANA              | TECNICOS | 14    | 427.934               | 104.061                      | 531.995    |
| 106 | BARAHONA ALARCON MARIA ANGELICA       | TECNICOS | 14    | 424.634               | 104.061                      | 528.695    |
| 107 | ARREDONDO MUÑOZ SILVANA ANDREA        | TECNICOS |       |                       | 104.061                      | 104.061    |
| 108 | BERRIOS DIAZ FABIAN ANTONIO           | TECNICOS | 14    | 418.034               | 104.061                      | 522.095    |
| 109 | BUSTAMANTE TOBAR GABRIELA LORETO      | TECNICOS | 14    | 414.734               | 104.061                      | 518.795    |
| 110 | CARVAJAL DIAZ NICOLETTE MARIEL        | TECNICOS | 14    | 431.234               | 104.061                      | 535.295    |
| 111 | CARVALLO AVENDAÑO ORIANA              | TECNICOS | 14    | 427.934               | 104.061                      | 531.995    |
| 112 | FELIU MARCHANT ANAIS ANGELICA         | TECNICOS | 14    | 434.534               | 104.061                      | 538.595    |
| 113 | FUENTEALBA CABRERA PRISCILA ELIZABETH | TECNICOS | 14    | 414.734               | 104.061                      | 518.795    |
| 114 | ISAMIT VALENZUELA MIREYA              | TECNICOS | 14    | 434.534               | 104.061                      | 538.595    |
| 115 | JARA BUSTOS JUDITH ANDREA             | TECNICOS | 14    | 432.132               | 92.670                       | 524.802    |
| 116 | LOPEZ ROJAS MACARENA ELIZABETH        | TECNICOS | 14    | 408.134               | 104.061                      | 512.195    |
| 117 | NIETO ORELLANA PAMELA ESTRELLA        | TECNICOS | 14    | 427.934               | 104.061                      | 531.995    |
| 118 | PALMA RIVEROS MIREYA CAROLINA         | TECNICOS | 14    | 431.234               | 104.061                      | 535.295    |
| 119 | RENCORET GOMEZ VIVIAN DEL CARMEN      | TECNICOS | 14    | 434.534               | 104.061                      | 538.595    |
| 120 | RIVAS CARRASCO MYRIAM                 | TECNICOS | 14    | 431.234               | 104.061                      | 535.295    |
| 121 | ROSALES PINTO ELIZABETH DEL C.        | TECNICOS | 14    | 421.334               | 104.061                      | 525.395    |
| 122 | ROZAS REYES MAURICIO HUMBERTO         | TECNICOS | 14    | 444.698               | 104.061                      | 548.759    |
| 123 | URIBE HERRERA MAURICIO CHRISTIAN      | TECNICOS | 14    | 431.234               | 104.061                      | 535.295    |
| 124 | VILASAU SILVA LIDIA DE LAS MERCEDES   | TECNICOS | 14    | 431.234               | 104.061                      | 535.295    |
| 125 | BUSTOS SANTIBAÑEZ MOISES ANTONIO      | TECNICOS | 15    | 362.578               | 92.670                       | 455.248    |
| 126 | CONEJEROS ULLOA ELISA INES            | TECNICOS | 15    | 405.934               | 92.670                       | 498.604    |



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| 127 | CURIFIL CURIFIL KAREN ISABEL         | TECNICOS       | 15    | 367.928               | 92.670                       | 460.598    |
| 128 | DIAZ FUENTEALBA ELIZABETH KAROL      | TECNICOS       | 15    | 361.813               | 92.670                       | 454.483    |
| 129 | GONZALEZ LEVIO PAOLA ANDREA          | TECNICOS       | 15    | 384.044               | 92.670                       | 476.714    |
| 130 | MUÑOZ RAMIREZ REGINA ALEJANDRA       | TECNICOS       | 15    | 374.044               | 92.670                       | 466.714    |
| 131 | OLIVARES LABRA CARLOS IGNACIO        | TECNICOS       | 15    | 401.099               | 92.670                       | 493.769    |
| 132 | QUINTANILLA TOLEDO JENNIFER CLARIBEL | TECNICOS       | 15    | 361.813               | 92.670                       | 454.483    |
| 133 | SALINAS RAMIREZ CLAUDIO JESUS        | TECNICOS       | 15    | 372.261               | 92.670                       | 464.931    |
| 134 | SANCHEZ BASUALTO JUAN FRANCISCO      | TECNICOS       | 15    | 374.044               | 92.670                       | 466.714    |
| 135 | SOTO ALEGRIA VITALIA MONSERRAT       | TECNICOS       | 15    | 380.159               | 92.670                       | 472.829    |
| 136 | SOTO TARANTOLA VANESSA KRISTEL       | TECNICOS       | 15    | 370.986               | 92.670                       | 463.656    |
| 137 | VALENCIA MOYA ANGELINA DEL PILAR     | TECNICOS       | 15    | 370.986               | 92.670                       | 463.656    |
| 138 | QUINTANILLA REYES RITA TERESA        | TECNICOS       | 16    | 347.654               | 89.349                       | 437.003    |
| 139 | BELMAR VENEGAS VICTORIANO LORENZO    | ADMINISTRATIVO | 12    | 593.554               | 135.426                      | 728.980    |
| 140 | COLLIO CHAVEZ JUAN MANUEL            | ADMINISTRATIVO | 12    | 566.614               | 135.426                      | 702.040    |
| 141 | ESPINOZA IBACACHE ANTONIO FERNANDO   | ADMINISTRATIVO | 12    | 574.311               | 135.426                      | 709.737    |
| 142 | GARRIDO FARIAS MANUEL SANTIAGO       | ADMINISTRATIVO | 12    | 588.844               | 135.426                      | 724.270    |
| 143 | LAGOS MESA CARLOS FERNANDO           | ADMINISTRATIVO | 12    | 613.100               | 135.426                      | 748.526    |
| 144 | LEON BASAURE OCTAVIO NOLASCO         | ADMINISTRATIVO | 12    | 593.554               | 135.426                      | 728.980    |
| 145 | MORALES BOUDON HUGO FERNANDO         | ADMINISTRATIVO | 12    | 569.298               | 135.426                      | 704.724    |
| 146 | REVECO ROJAS GLORIA ISaura           | ADMINISTRATIVO | 12    | 593.554               | 135.426                      | 728.980    |
| 147 | SOTO SCHMIDT IRENE ELIZABETH         | ADMINISTRATIVO | 12    | 566.338               | 117.510                      | 683.848    |
| 148 | VIVANCO MUÑOZ LUIS VICENTE           | ADMINISTRATIVO | 12    | 581.137               | 135.426                      | 716.563    |
| 149 | AGUILAR LEIVA HERNAN                 | ADMINISTRATIVO | 13    | 464.407               | 104.061                      | 568.468    |
| 150 | BECKER TAPIA ELIZABETH DEL CARMEN    | ADMINISTRATIVO | 13    | 478.661               | 117.510                      | 596.171    |
| 151 | CASTRO CABEZA JUAN RICARDO           | ADMINISTRATIVO | 13    | 527.604               | 117.510                      | 645.114    |
| 152 | GARRIDO DIAZ MONICA SOLEDAD          | ADMINISTRATIVO | 13    | 515.127               | 117.510                      | 632.637    |
| 153 | GONZALEZ MUÑOZ MARGARITA DEL CARMEN  | ADMINISTRATIVO | 13    | 510.674               | 117.510                      | 628.184    |
| 154 | GONZALEZ SANDOVAL CARLOS MAURICIO    | ADMINISTRATIVO | 13    | 512.452               | 117.510                      | 629.962    |
| 155 | HERMOSILLA GUEZADA ELSA              | ADMINISTRATIVO | 13    | 475.098               | 117.510                      | 592.608    |
| 156 | MARTINEZ ABURTO CARLOS PASCUAL       | ADMINISTRATIVO | 13    | 464.407               | 104.061                      | 568.468    |
| 157 | MOURGUES GUTIERREZ JULIO CESAR       | ADMINISTRATIVO | 13    | 489.352               | 117.510                      | 606.862    |
| 158 | MUÑOZ VENEGAS MYRIAM ORIANA          | ADMINISTRATIVO | 13    | 503.606               | 117.510                      | 621.116    |
| 159 | PALACIOS SOTO LUCIA DE LAS MERCEDES  | ADMINISTRATIVO | 13    | 475.098               | 117.510                      | 592.608    |
| 160 | PUEYE MENDEZ ELISEO ENRIQUE          | ADMINISTRATIVO | 13    | 492.915               | 117.510                      | 610.425    |
| 161 | RIGO BARRAZA JUAN ANTONIO            | ADMINISTRATIVO | 13    | 494.635               | 117.510                      | 612.145    |
| 162 | RODRIGUEZ BARAHONA JUAN FERNANDO     | ADMINISTRATIVO | 13    | 475.098               | 117.510                      | 592.608    |
| 163 | STUMPF LEPE ROSA VICTORIA            | ADMINISTRATIVO | 13    | 485.788               | 117.510                      | 603.298    |
| 164 | AGUAYO WEBER RICARDO ALFONSO EDUARDO | ADMINISTRATIVO | 14    | 434.534               | 104.061                      | 538.595    |
| 165 | AGUIRRE MOYA GERARDO ALFREDO         | ADMINISTRATIVO | 14    | 437.834               | 104.061                      | 541.895    |
| 166 | BARAHONA RIGUELME JULIO HUGO         | ADMINISTRATIVO | 14    | 438.901               | 104.061                      | 542.962    |
| 167 | BARRIGA SAMANIEGO CLAUDIA PAMELA     | ADMINISTRATIVO | 14    | 418.134               | 92.670                       | 510.804    |
| 168 | CARDENAS FLORES GRACIELA             | ADMINISTRATIVO | 14    | 421.334               | 104.061                      | 525.395    |



## REMUNERACIONES FUNCIONARIOS DE PLANTA MES DE OCTUBRE 2010

**Dirección de Administración y Finanzas  
Departamento de Recursos Humanos  
Sección Remuneraciones**

Total registro : 270

| N°  | NOMBRE                                | PLANTA         | GRADO | REM. BRUTA PERMANENTE | REM. VARIABLE PAGO INCENTIVO | TOTAL REM. |
|-----|---------------------------------------|----------------|-------|-----------------------|------------------------------|------------|
| 169 | DIAZ COLLAO ALVARO ALONSO             | ADMINISTRATIVO | 14    | 414.734               | 104.061                      | 518.795    |
| 170 | DIAZ GARCIA MACARENA DEL ROSARIO      | ADMINISTRATIVO | 14    | 427.934               | 104.061                      | 531.995    |
| 171 | DIAZ VERGARA ANA CAROLINA             | ADMINISTRATIVO | 14    | 434.534               | 104.061                      | 538.595    |
| 172 | FIGUEROA BUSTOS VIVIANA               | ADMINISTRATIVO | 14    | 427.934               | 104.061                      | 531.995    |
| 173 | FONTEALBA MOLINA CEFERINA DEL ROSARIO | ADMINISTRATIVO | 14    | 418.034               | 104.061                      | 522.095    |
| 174 | GONZALEZ VERA HUMBERTO FERNANDO       | ADMINISTRATIVO | 14    | 434.534               | 104.061                      | 538.595    |
| 175 | HEIN BUENO ERIKA PAOLA                | ADMINISTRATIVO | 14    | 437.834               | 104.061                      | 541.895    |
| 176 | JELDRES PEÑA CLAUDIO ENRIQUE          | ADMINISTRATIVO | 14    | 418.134               | 92.670                       | 510.804    |
| 177 | JOFRE HEREDIA JUAN CARLOS             | ADMINISTRATIVO | 14    | 431.234               | 104.061                      | 535.295    |
| 178 | MARQUEZ PEREZ ERICK                   | ADMINISTRATIVO | 14    | 447.109               | 104.061                      | 551.170    |
| 179 | MEDINA SOTO MARIA INES                | ADMINISTRATIVO | 14    | 444.434               | 104.061                      | 548.495    |
| 180 | MOLINA GALVEZ INES ELIANA             | ADMINISTRATIVO | 14    | 431.234               | 104.061                      | 535.295    |
| 181 | MOLINA SANDOVAL MARIO ALFONSO         | ADMINISTRATIVO | 14    | 437.740               | 104.061                      | 541.801    |
| 182 | MORENO DE LA MAZA ALEJANDRO           | ADMINISTRATIVO | 14    | 411.434               | 104.061                      | 515.495    |
| 183 | MOYA RIFFO GERMAN RICARDO             | ADMINISTRATIVO | 14    | 421.334               | 104.061                      | 525.395    |
| 184 | MUÑOZ CESPEDES CRISTIAN ANDRES        | ADMINISTRATIVO | 14    | 424.634               | 104.061                      | 528.695    |
| 185 | MUÑOZ VIDAL AZIEL JORGE               | ADMINISTRATIVO | 14    | 457.898               | 104.061                      | 561.959    |
| 186 | OYANEDEL VEGA GONZALO ERNESTO         | ADMINISTRATIVO | 14    | 418.034               | 104.061                      | 522.095    |
| 187 | PALMA BRAVO SERGIO EDGARDO            | ADMINISTRATIVO | 14    | 434.534               | 104.061                      | 538.595    |
| 188 | PALMA CARTES JUAN CARLOS              | ADMINISTRATIVO | 14    | 431.234               | 104.061                      | 535.295    |
| 189 | REYES IBAÑEZ SERGIO PEDRO             | ADMINISTRATIVO | 14    | 431.234               | 104.061                      | 535.295    |
| 190 | RIQUELME FUENTES JOSE LUIS            | ADMINISTRATIVO | 14    | 421.334               | 104.061                      | 525.395    |
| 191 | VARAS MOYA LUIS CAMILO                | ADMINISTRATIVO | 14    | 414.734               | 104.061                      | 518.795    |
| 192 | VARGAS MIRANDA DENISSE CRISTINA       | ADMINISTRATIVO | 14    | 436.320               | 104.061                      | 540.381    |
| 193 | VIDAL CONCHA MARIA ANGELICA           | ADMINISTRATIVO | 14    | 418.034               | 104.061                      | 522.095    |
| 194 | VIDAL CONCHA MARIA CRISTINA           | ADMINISTRATIVO | 14    | 414.734               | 104.061                      | 518.795    |
| 195 | BUSTOS CUEVAS OSVALDO MARCELO         | ADMINISTRATIVO | 15    | 370.986               | 92.670                       | 463.656    |
| 196 | CARAVANTES FUENTES MARITZA DEL CARMEN | ADMINISTRATIVO | 15    | 364.871               | 92.670                       | 457.541    |
| 197 | DIAZ SOLIS MARCO ANTONIO              | ADMINISTRATIVO | 15    | 367.928               | 92.670                       | 460.598    |
| 198 | FIGUEROA RAMIREZ VICTORIA             | ADMINISTRATIVO | 15    | 374.044               | 92.670                       | 466.714    |
| 199 | FUENTEALBA CONTRERAS JESSICA CAROLINA | ADMINISTRATIVO | 15    | 367.928               | 92.670                       | 460.598    |
| 200 | GONZALEZ CONTRERAS MONICA             | ADMINISTRATIVO | 15    | 374.044               | 92.670                       | 466.714    |
| 201 | HERRERA DONOSO RICARDO ISMAEL         | ADMINISTRATIVO | 15    | 377.101               | 92.670                       | 469.771    |
| 202 | LEON BERNARDEZ PAULA FABIOLA          | ADMINISTRATIVO | 15    | 364.871               | 92.670                       | 457.541    |
| 203 | LIBERONA VERGARA PAULINA DE LOURDES   | ADMINISTRATIVO | 15    | 367.928               | 92.670                       | 460.598    |
| 204 | MAUREIRA OYARZUN VICENTE DAVID        | ADMINISTRATIVO | 15    | 364.871               | 92.670                       | 457.541    |
| 205 | OTEIZA CARRASCO JUAN CARLOS           | ADMINISTRATIVO | 15    | 367.928               | 92.670                       | 460.598    |
| 206 | PALMA BUSTOS JUAN FRANCISCO           | ADMINISTRATIVO | 15    | 370.986               | 92.670                       | 463.656    |
| 207 | PRIETO AROS VIVIANA ROSEMARIE         | ADMINISTRATIVO | 15    | 374.044               | 92.670                       | 466.714    |
| 208 | REINOSO CAÑETE MARIA CRISTINA         | ADMINISTRATIVO | 15    | 377.101               | 92.670                       | 469.771    |
| 209 | ROJAS MORENO PLACIDO SEGUNDO          | ADMINISTRATIVO | 15    | 364.871               | 92.670                       | 457.541    |
| 210 | SANCHEZ ALFARO ELISA ANDREA           | ADMINISTRATIVO | 15    | 370.986               | 92.670                       | 463.656    |





# REMUNERACIONES FUNCIONARIOS DE PLANTA MES DE OCTUBRE 2010

Dirección de Administración y Finanzas  
Departamento de Recursos Humanos  
Sección Remuneraciones

Total registro : 270

| Nº  | NOMBRE                                  | PLANTA         | GRADO | REM. BRUTA PERMANENTE | REM. VARIABLE PAGO INCENTIVO | TOTAL REM. |
|-----|-----------------------------------------|----------------|-------|-----------------------|------------------------------|------------|
| 211 | SANCHEZ GUTIERREZ EDA DEL CARMEN        | ADMINISTRATIVO | 15    | 361.813               | 92.670                       | 454.483    |
| 212 | TIRADO VALENZUELA NELSON MIGUEL         | ADMINISTRATIVO | 15    | 374.871               | 92.670                       | 467.541    |
| 213 | TORO MERINO ANABEL DEL CARMEN           | ADMINISTRATIVO | 15    | 393.703               | 92.670                       | 486.373    |
| 214 | URRA VALENZUELA CESIA NOEMI             | ADMINISTRATIVO | 15    | 374.044               | 92.670                       | 466.714    |
| 215 | YAÑEZ PEÑA MARIANA SOLEDAD              | ADMINISTRATIVO | 15    | 380.159               | 92.670                       | 472.829    |
| 216 | ADASME MARAMBIO SERGIO ANTHONY          | ADMINISTRATIVO | 16    | 353.291               | 89.349                       | 442.640    |
| 217 | MATURANA BASCUR GRACIELA ANDREA         | ADMINISTRATIVO | 16    | 347.654               | 89.349                       | 437.003    |
| 218 | OPAZO RAMIREZ CRISTIAN ALBERTO          | ADMINISTRATIVO | 16    | 358.929               | 89.349                       | 448.278    |
| 219 | PEDRERO JELDRES CECILIA DE LAS MERCEDES | ADMINISTRATIVO | 16    | 350.473               | 89.349                       | 439.822    |
| 220 | BARRAZA ROBLES RAMON LUIS               | AUXILIARES     | 14    | 451.859               | 104.061                      | 555.920    |
| 221 | CHAMORRO MUÑOZ LUIS DANIEL              | AUXILIARES     | 14    | 431.965               | 104.061                      | 536.026    |
| 222 | FERNANDEZ MOLINA WILFREDO               | AUXILIARES     | 14    | 451.859               | 104.061                      | 555.920    |
| 223 | LEYTON ROJAS CARLOS MANUEL              | AUXILIARES     | 14    | 418.859               | 104.061                      | 522.920    |
| 224 | MARTINEZ ASTORGA GILBERTO ANTONIO       | AUXILIARES     | 14    | 412.259               | 104.061                      | 516.320    |
| 225 | NUÑEZ NUÑEZ FRANCISCO JAVIER            | AUXILIARES     | 14    | 448.559               | 104.061                      | 552.620    |
| 226 | PEDRAZA DIAZ ANTONIO FERNANDO           | AUXILIARES     | 14    | 425.459               | 104.061                      | 529.520    |
| 227 | AGUILAR MARTINEZ LUIS FRANCISCO         | AUXILIARES     | 15    | 402.328               | 92.670                       | 494.998    |
| 228 | BERRIOS CORTES MANUEL ANGEL             | AUXILIARES     | 15    | 365.635               | 92.670                       | 458.305    |
| 229 | CARRASCO NEGRETE ANTONIO NARCISO        | AUXILIARES     | 15    | 359.520               | 89.352                       | 448.872    |
| 230 | CONEJAN URRUTIA JORGE EDUARDO           | AUXILIARES     | 15    | 365.635               | 92.670                       | 458.305    |
| 231 | CONTRERAS QUIROZ SERGIO GABRIEL         | AUXILIARES     | 15    | 365.635               | 92.670                       | 458.305    |
| 232 | FUENTES ERAZO LUCIA DEL CARMEN          | AUXILIARES     | 15    | 399.270               | 92.670                       | 491.940    |
| 233 | GODOY HERNANDEZ PEDRO SEGUNDO           | AUXILIARES     | 15    | 404.621               | 92.670                       | 497.291    |
| 234 | GRANDON RAMIREZ ANGEL EDUARDO           | AUXILIARES     | 15    | 396.212               | 92.670                       | 488.882    |
| 235 | GUZMAN GUTIERREZ JORGE ARMANDO          | AUXILIARES     | 15    | 377.866               | 92.670                       | 470.536    |
| 236 | LAGUNAS TORRES LUIS JORGE               | AUXILIARES     | 15    | 371.751               | 92.670                       | 464.421    |
| 237 | MOYA AMESTICA LUIS ALBERTO              | AUXILIARES     | 15    | 371.751               | 92.670                       | 464.421    |
| 238 | TORRES UGARDE OSCAR EMILIO              | AUXILIARES     | 15    | 365.635               | 92.670                       | 458.305    |
| 239 | ARANGUIZ LEYTON DANTE ADRIAN            | AUXILIARES     | 16    | 359.634               | 89.352                       | 448.986    |
| 240 | ARANGUIZ LEYTON JUAN ITALO              | AUXILIARES     | 16    | 362.452               | 89.352                       | 451.804    |
| 241 | CABEZAS TORRES MARIA F.                 | AUXILIARES     | 16    | 359.634               | 89.352                       | 448.986    |
| 242 | CARRASCO CRUZ LUIS ANTONIO              | AUXILIARES     | 16    | 368.090               | 89.352                       | 457.442    |
| 243 | CARRASCO PEREZ FELIX ENRIQUE            | AUXILIARES     | 16    | 385.002               | 89.352                       | 474.354    |
| 244 | CATALAN SALAS FELIPE ESTEBAN            | AUXILIARES     | 16    | 345.540               | 80.169                       | 425.709    |
| 245 | CUMIGUIR PAREDES ERWIN                  | AUXILIARES     | 16    | 345.540               | 29.783                       | 375.323    |
| 246 | DIAZ MORALES EUGENIO ANDRES             | AUXILIARES     | 16    | 353.996               | 89.352                       | 443.348    |
| 247 | DIAZ VILLARROEL PATRICIO JULIO          | AUXILIARES     | 16    | 356.815               | 89.352                       | 446.167    |
| 248 | DUPOUY MUÑOZ NESTOR ADRIAN              | AUXILIARES     | 16    | 359.634               | 89.352                       | 448.986    |
| 249 | GALDAMES CERDA CLAUDIO ANDRES           | AUXILIARES     | 16    | 351.177               | 89.352                       | 440.529    |
| 250 | GODOY HURTUBIA CARLOS ANTONIO           | AUXILIARES     | 16    | 359.634               | 89.352                       | 448.986    |
| 251 | LAGUNAS TORRES JUAN GUILLERMO           | AUXILIARES     | 16    | 353.996               | 89.352                       | 443.348    |
| 252 | LEIVA OLIVARES RICARDO SEGUNDO          | AUXILIARES     | 16    | 351.177               | 89.352                       | 440.529    |



# REMUNERACIONES FUNCIONARIOS DE PLANTA MES DE OCTUBRE 2010

Dirección de Administración y Finanzas  
Departamento de Recursos Humanos  
Sección Remuneraciones

Total registro : 270

| N°  | NOMBRE                               | PLANTA     | GRADO | REM. BRUTA PERMANENTE | REM. VARIABLE PAGO INCENTIVO | TOTAL REM. |
|-----|--------------------------------------|------------|-------|-----------------------|------------------------------|------------|
| 253 | MAUREIRA OYARZUN CRISTIAN MOISES     | AUXILIARES | 16    | 351.177               | 89.349                       | 440.526    |
| 254 | MIRANDA UBILLA PATRICIO ALEX         | AUXILIARES | 16    | 356.815               | 89.352                       | 446.167    |
| 255 | POBLETE SALAZAR OSCAR FERNANDO       | AUXILIARES | 16    | 351.177               | 89.352                       | 440.529    |
| 256 | PRIETO AROS HIRAM ENRIQUE            | AUXILIARES | 16    | 362.452               | 89.352                       | 451.804    |
| 257 | RAMIREZ BUSTAMANTE VICTOR ALEJANDRO  | AUXILIARES | 16    | 351.177               | 89.352                       | 440.529    |
| 258 | REBOLLEDO REBOLLEDO LEONOR ROSA      | AUXILIARES | 16    | 368.090               | 89.352                       | 457.442    |
| 259 | REYES DONAIRE MIGUEL                 | AUXILIARES | 16    | 359.634               | 89.352                       | 448.986    |
| 260 | ROJAS ROJAS JOSE MIGUEL              | AUXILIARES | 16    | 368.090               | 89.352                       | 457.442    |
| 261 | VALENZUELA MENARES FRANCISCO ANTONIO | AUXILIARES | 16    | 359.634               | 89.352                       | 448.986    |
| 262 | VERME CASTILLO DANIEL ANDRES         | AUXILIARES | 16    | 345.540               | 89.349                       | 434.889    |
| 263 | ALVAREZ PEREZ PATRICIA AURORA        | AUXILIARES | 17    | 320.498               | 80.169                       | 400.667    |
| 264 | ANDAU AGUILERA MAXIMO LEONARDO       | AUXILIARES | 17    | 307.425               | 80.169                       | 387.594    |
| 265 | ANTIQUERA CORTES HERNAN JESUS        | AUXILIARES | 17    | 307.425               | 80.169                       | 387.594    |
| 266 | CONTRERAS MORALES CARLOS ALBERTO     | AUXILIARES | 17    | 307.425               | 80.169                       | 387.594    |
| 267 | PERALTA BASTIAS FELIPE DIEGO         | AUXILIARES | 17    | 317.884               | 80.169                       | 398.053    |
| 268 | SANCHEZ PARRA SERGIO ENRIQUE         | AUXILIARES | 17    | 307.425               | 80.169                       | 387.594    |
| 269 | VALLEJOS TAPIA CARLOS ANDRES         | AUXILIARES | 17    | 307.425               | 26.723                       | 334.148    |
| 270 | VARGAS VALENCIA EDUARDO ESTEBAN      | AUXILIARES | 17    | 307.425               | 80.169                       | 387.594    |

NOTA :SE DEJA PRESENTE QUE LA FUNCIONARIA SILVANA ARREDONDO , TECNICO GRADO 14 SE ENCUENTRA CON PERMISO SIN GOCE DE REMUNERACIONES DESDE EL 27 DESEPTIEMBRE DEL 2010 HASTA EL 25 DE DICIEMBRE DEL 2010