



MUNICIPALIDAD DE RECOLETA
 Dirección de Administración y Finanzas
 Departamento de Recursos Humanos
 Sección Remuneraciones

ESCALA DE SUELDOS Y REMUNERACIONES ADICIONALES FUNCIONARIOS MUNICIPALES AÑO 2010

VIGENTE A CONTAR 01 / 12 / 2009

LEY 20.403 (30/11/2009)

REAJUSTE 4,5%

HORAS EXTRAORDINARIAS

CALIDAD	GRADO	BIENIOS	SUELDO	INCRE.	ASIG.	BONIF.	BONIF.	BONIF.	ASIG. LEY	REMUNERAC.	BONIF.	GRADO	BASE CALC.	HORA	HORA	HORA
Jurídica			BASE	D.L. 3501	MUNICIPAL	L18717	L18566	L18675-10	19,529	IMPONIBLE	L18675-11		H. EXTRAS	ORD.	25%	50%
	1	8.919	445.975	95.885	1.656.415	13.787	67.069	148.048	0	2.427.178	89.127	1	2.102.390	11.065	13.832	16.598
	2	8.419	420.928	90.500	1.584.708	13.787	69.190	152.141	0	2.331.253	91.639	2	2.005.636	10.556	13.195	15.834
	3	8.585	429.245	92.288	1.306.752	13.787	69.468	152.702	18.911	2.083.153	91.956	3	1.735.997	9.137	11.421	13.705
	4	8.138	406.920	87.488	1.267.834	13.787	71.302	156.255	18.911	2.022.497	94.139	4	1.674.754	8.814	11.018	13.222
	5	7.692	384.600	82.689	1.089.675	13.787	73.167	159.822	18.911	1.822.651	96.296	5	1.474.275	7.759	9.699	11.639
	6	6.676	333.800	71.767	920.857	13.787	68.077	178.643	21.747	1.608.678	100.185	6	1.254.657	6.603	8.254	9.905
	7	6.187	309.346	66.509	690.576	13.787	50.771	123.187	21.747	1.275.923	69.413	7	999.922	5.263	6.578	7.894
	8	5.313	265.658	57.116	530.218	13.787	38.738	93.961	21.747	1.021.226	52.975	8	795.876	4.189	5.236	6.283
	9	4.807	240.339	51.673	407.409	13.787	29.530	71.636	21.747	836.120	40.368	9	647.747	3.409	4.261	5.114
	10	4.489	224.437	48.254	307.955	13.787	22.084	53.536	21.747	691.800	30.193	10	532.392	2.802	3.503	4.203
	11	4.155	207.765	44.669	232.695	13.787	16.439	39.903	21.747	577.006	22.468	11	440.460	2.318	2.898	3.477
	12	3.849	192.428	41.372	171.759	51.305	13.131	33.748	35.929	539.674	19.546	12	364.188	1.917	2.396	2.875
	13	3.564	178.177	38.308	127.814	49.787	9.475	24.916	35.929	464.406	13.191	13	305.991	1.610	2.013	2.416
	14	3.300	165.001	35.475	96.548	49.390	7.007	18.785	35.929	408.135	9.806	14	261.549	1.377	1.721	2.065
AUX	14	3.300	165.001	33.000	96.548	49.390	7.007	18.785	35.929	405.660	9.806	14	261.549	1.377	1.721	2.065
	15	3.058	152.884	32.870	77.549	42.532	5.481	14.568	35.929	361.813	7.659	15	230.433	1.213	1.516	1.819
AUX	15	3.058	152.884	30.577	77.549	42.532	5.481	14.568	35.929	359.520	7.659	15	230.433	1.213	1.516	1.819
	16	2.819	140.936	30.301	76.163	44.811	5.324	14.191	35.929	347.655	7.447	16	217.099	1.143	1.428	1.714
AUX	16	2.819	140.936	28.187	76.163	44.811	5.324	14.191	35.929	345.541	7.447	16	217.099	1.143	1.428	1.714
	17	2.615	130.732	28.107	58.888	41.688	3.817	10.226	35.929	309.388	5.345	17	189.619	998	1.247	1.497
AUX	17	2.615	130.732	26.146	58.888	41.688	3.817	10.226	35.929	307.427	5.345	17	189.619	998	1.247	1.497
	18	2.421	121.033	26.022	57.027	41.688	3.451	9.350	35.929	294.499	4.824	18	178.060	937	1.171	1.406
AUX	18	2.421	121.033	24.207	57.027	41.688	3.451	9.350	35.929	292.684	4.824	18	178.060	937	1.171	1.406
	19	2.255	112.762	24.244	62.372	43.452	3.507	9.479	35.929	291.745	4.922	19	175.134	922	1.152	1.383
AUX	19	2.255	112.762	22.552	62.372	43.452	3.507	9.479	35.929	290.054	4.922	19	175.134	922	1.152	1.383
	20	2.107	105.332	22.646	49.131	41.747	2.284	6.400	35.929	263.469	0	20	154.462	813	1.016	1.219